

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2013 Summary Report**

|  |                 |               |               | Full-time/Long-term Salaries |        |                 |        |
|--|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary | 25th Percentile              | Median | 75th Percentile | Mean   |
| <b>Total Reported = 159</b>  |                 |               |               |                              |        |                 |        |
| <b>Gender Reported:</b>  |                 |               |               |                              |        |                 |        |
| Women  | 67              | 42.1          | 26            | 45,000                       | 60,000 | 75,000          | 63,490 |
| Men  | 92              | 57.9          | 33            | 49,500                       | 60,000 | 75,000          | 65,658 |
| <b>Subtotal</b>  | <b>159</b>      | <b>100.0</b>  |               |                              |        |                 |        |
| <b>Race Reported:</b>  |                 |               |               |                              |        |                 |        |
| Minority   | 17              | 11.3          | .             | .                            | .      | .               | .      |
| Nonminority  | 134             | 88.7          | 52            | 45,000                       | 60,000 | 76,500          | 64,547 |
| <b>Subtotal</b>  | <b>151</b>      | <b>100.0</b>  |               |                              |        |                 |        |
| <b>Gender &amp; Race Repted:</b>   |                 |               |               |                              |        |                 |        |
| Minority Women   | 11              | 7.3           | .             | .                            | .      | .               | .      |
| Minority Men   | 6               | 4.0           | .             | .                            | .      | .               | .      |
| Nonminority Women  | 51              | 33.8          | 22            | 45,000                       | 57,500 | 70,000          | 59,943 |
| Nonminority Men  | 83              | 55.0          | 30            | 49,500                       | 60,000 | 83,000          | 67,923 |
| <b>Subtotal</b>  | <b>151</b>      | <b>100.0</b>  |               |                              |        |                 |        |
| <b>Employment Status Known:</b>  |                 |               |               |                              |        |                 |        |
| Bar Passage Required   | 81              | 51.6          | 43            | 45,000                       | 60,000 | 80,000          | 66,726 |
| JD Advantage   | 42              | 26.8          | 15            | 49,500                       | 55,000 | 70,000          | 58,883 |
| Other Professional   | 5               | 3.2           | .             | .                            | .      | .               | .      |
| Non-professional   | 6               | 3.8           | .             | .                            | .      | .               | .      |
| Start date after 2/14/14   | 1               | 0.6           | .             | .                            | .      | .               | .      |
| Not employed-Seeking   | 21              | 13.4          | .             | .                            | .      | .               | .      |
| Not employed-Not Seeking   | 1               | 0.6           | .             | .                            | .      | .               | .      |
| <b>Subtotal</b>  | <b>157</b>      | <b>100.0</b>  |               |                              |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |               |                              |        |                 |        |

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|   | Full-time/Long-term Salaries |               |              |                 |        |                 |        |
|---|------------------------------|---------------|--------------|-----------------|--------|-----------------|--------|
|   | Number Reported              | % of Reported | #with Salary | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Degree:</b>  |                              |               |              |                 |        |                 |        |
| Employed  | 134                          | 85.4          | 59           | 45,000          | 60,000 | 75,000          | 64,703 |
| Subtotal  | 134                          | 85.4          |              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                              |               |              |                 |        |                 |        |
| Private Sector  | 107                          | 79.9          | 46           | 50,000          | 62,500 | 80,000          | 68,351 |
| Public Sector   | 27                           | 20.1          | 13           | 42,000          | 52,000 | 60,000          | 51,792 |
| Subtotal  | 134                          | 100.0         |              |                 |        |                 |        |
| <b>FT/PT Jobs:</b>  |                              |               |              |                 |        |                 |        |
| Bar Passage Req'd-FT  | 79                           | 59.0          | 43           | 45,000          | 60,000 | 80,000          | 66,726 |
| Bar Passage Req'd-PT  | 2                            | 1.5           | .            | .               | .      | .               | .      |
| JD Advantage-FT   | 33                           | 24.6          | 15           | 49,500          | 55,000 | 70,000          | 58,883 |
| JD Advantage-PT   | 9                            | 6.7           | .            | .               | .      | .               | .      |
| Other Professional-FT   | 5                            | 3.7           | .            | .               | .      | .               | .      |
| Non-professional-FT   | 2                            | 1.5           | .            | .               | .      | .               | .      |
| Non-professional-PT   | 4                            | 3.0           | .            | .               | .      | .               | .      |
| Subtotal  | 134                          | 100.0         |              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                              |               |              |                 |        |                 |        |
| Business  | 36                           | 26.9          | 11           | 50,000          | 60,000 | 70,000          | 65,673 |
| Judicial Clerk  | 1                            | 0.7           | .            | .               | .      | .               | .      |
| Private Practice  | 71                           | 53.0          | 35           | 45,000          | 65,000 | 83,000          | 69,193 |
| Government  | 20                           | 14.9          | 12           | 40,000          | 50,750 | 60,000          | 51,108 |
| Public Interest   | 6                            | 4.5           | .            | .               | .      | .               | .      |
| Subtotal  | 134                          | 100.0         |              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |              |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Business Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 8               | 22.2          | .                            | .               | .      | .               | .      |
| JD Advantage  | 17              | 47.2          | 7                            | 50,000          | 55,000 | 70,000          | 63,429 |
| Other Professional  | 5               | 13.9          | .                            | .               | .      | .               | .      |
| Non-professional  | 6               | 16.7          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>36</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 60              | 84.5          | 33                           | 50,000          | 65,000 | 83,000          | 70,424 |
| JD Advantage  | 11              | 15.5          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>71</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Government Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 9               | 45.0          | 6                            | 25,000          | 48,000 | 60,000          | 45,300 |
| JD Advantage  | 11              | 55.0          | 6                            | 42,000          | 52,250 | 60,000          | 56,917 |
| <b>Subtotal</b>   | <b>20</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |        |                 |        |
| Federal   | 1               | 100.0         | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>1</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|   |                 |               |               | Full-time/Long-term Salaries |        |                 |        |
|---|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary | 25th Percentile              | Median | 75th Percentile | Mean   |
| <b>Public Interest Jobs:</b>  |                 |               |               |                              |        |                 |        |
| Bar Passage Required  | 3               | 50.0          | .             | .                            | .      | .               | .      |
| JD Advantage  | 3               | 50.0          | .             | .                            | .      | .               | .      |
| <b>Subtotal</b>   | <b>6</b>        | <b>100.0</b>  |               |                              |        |                 |        |
| <b>Size of Firm:</b>  |                 |               |               |                              |        |                 |        |
| 2-10  | 40              | 56.3          | 16            | 40,500                       | 47,500 | 55,500          | 49,922 |
| 11-25   | 6               | 8.5           | 5             | 50,000                       | 55,000 | 60,000          | 54,000 |
| 26-50   | 5               | 7.0           | .             | .                            | .      | .               | .      |
| 51-100  | 2               | 2.8           | .             | .                            | .      | .               | .      |
| 101-250   | 4               | 5.6           | .             | .                            | .      | .               | .      |
| 251-500   | 5               | 7.0           | .             | .                            | .      | .               | .      |
| 501+  | 2               | 2.8           | .             | .                            | .      | .               | .      |
| Solo  | 7               | 9.9           | .             | .                            | .      | .               | .      |
| <b>Subtotal</b>   | <b>71</b>       | <b>100.0</b>  |               |                              |        |                 |        |
| <b>Type of Law Firm Job:</b>  |                 |               |               |                              |        |                 |        |
| Attorney  | 58              | 81.7          | 33            | 50,000                       | 65,000 | 83,000          | 70,424 |
| Law Clerk   | 11              | 15.5          | .             | .                            | .      | .               | .      |
| Paralegal   | 2               | 2.8           | .             | .                            | .      | .               | .      |
| <b>Subtotal</b>   | <b>71</b>       | <b>100.0</b>  |               |                              |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |               |                              |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic  | 6               | 4.5           | .                            | .               | .      | .               | .      |
| E North Central   | 120             | 89.6          | 53                           | 45,000          | 60,000 | 78,000          | 65,329 |
| South Atlantic  | 4               | 3.0           | .                            | .               | .      | .               | .      |
| Pacific   | 3               | 2.2           | .                            | .               | .      | .               | .      |
| Foreign   | 1               | 0.7           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>134</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 117             | 87.3          | 52                           | 45,000          | 60,000 | 79,000          | 65,624 |
| Out of State  | 17              | 12.7          | 7                            | 50,000          | 60,000 | 70,000          | 57,857 |
| <b>Subtotal</b>   | <b>134</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 11              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>11</b>       | <b>.</b>      |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 9                  | 12.5             |
| Job fair/consortia   | 1                  | 1.4              |
| Job Posting in CSO   | 14                 | 19.4             |
| Job posted online or in print  | 3                  | 4.2              |
| Return to Prior Job  | 5                  | 6.9              |
| Referral   | 20                 | 27.8             |
| Start own practice   | 8                  | 11.1             |
| Self-initiated/letter  | 8                  | 11.1             |
| Temp Agency  | 1                  | 1.4              |
| Other  | 3                  | 4.2              |
| <b>Subtotal</b>  | <b>72</b>          | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 42                 | 31.6             |
| Before Graduation  | 54                 | 40.6             |
| Before Bar Results   | 37                 | 27.8             |
| <b>Subtotal</b>  | <b>133</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 28                 | 23.7             |
| Not seeking a different job  | 90                 | 76.3             |
| <b>Subtotal</b>  | <b>118</b>         | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs</b>   |                             |                               |                          |                           |
| Business  | 32                          | 32                            | .                        | 4                         |
| Judicial Clerk  | 1                           | .                             | 1                        | .                         |
| Private Practice  | 67                          | 66                            | 1                        | 4                         |
| Government  | 20                          | 20                            | .                        | .                         |
| Public Interest   | 6                           | 6                             | .                        | .                         |
| <b>Total Reported</b>   | <b>126</b>                  | <b>124</b>                    | <b>2</b>                 | <b>8</b>                  |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

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**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               | Law firms of 51 or more |               |
|--------------------------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|-------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported | Number Reported         | % of Reported |
| Fall OCI                       | 0               | 0             | 0                  | 0             | 0                        | 0             | 9                       | 81.8          |
| Job listing                    | 3               | 23.1          | 0                  | 0             | 8                        | 25.8          | 1                       | 9.1           |
| Pre-law school employer        | 3               | 23.1          | 0                  | 0             | 0                        | 0             | 1                       | 9.1           |
| Referral from friend           | 4               | 30.8          | 1                  | 100.0         | 11                       | 35.5          | 0                       | 0             |
| Letter/self-initiated          | 1               | 7.7           | 0                  | 0             | 2                        | 6.5           | 0                       | 0             |
| Temp agency or legal search    | 1               | 7.7           | 0                  | 0             | 0                        | 0             | 0                       | 0             |
| All other                      | 1               | 7.7           | 0                  | 0             | 10                       | 32.3          | 0                       | 0             |
| <b>TOTAL</b>                   | <b>13</b>       | <b>100.0</b>  | <b>1</b>           | <b>100.0</b>  | <b>31</b>                | <b>100.0</b>  | <b>11</b>               | <b>100.0</b>  |

| Source of Job by Employer Type | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 0               | 0             | 0               | 0             | 9                   | 12.5          |
| Job listing                    | 1               | 8.3           | 1               | 25.0          | 14                  | 19.4          |
| Pre-law school employer        | 1               | 8.3           | 0               | 0             | 5                   | 6.9           |
| Referral from friend           | 3               | 25.0          | 1               | 25.0          | 20                  | 27.8          |
| Letter/self-initiated          | 4               | 33.3          | 1               | 25.0          | 8                   | 11.1          |
| Temp agency or legal search    | 0               | 0             | 0               | 0             | 1                   | 1.4           |
| All other                      | 3               | 25.0          | 1               | 25.0          | 15                  | 20.8          |
| <b>TOTAL</b>                   | <b>12</b>       | <b>100.0</b>  | <b>4</b>        | <b>100.0</b>  | <b>72</b>           | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2014*



*Class of 2013--Cleveland State University - Cleveland-Marshall College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

| <i>Region</i>    | <i>State</i>       | <i>#<br/>of<br/>jobs</i> | <i>%<br/>of<br/>jobs</i> |
|------------------|--------------------|--------------------------|--------------------------|
| Mid Atlantic     | New Jersey         | 1                        | 0.7                      |
|                  | New York           | 4                        | 3.0                      |
|                  | Pennsylvania       | 1                        | 0.7                      |
|                  |                    | 6                        | 4.5                      |
| E. North Central | Illinois           | 1                        | 0.7                      |
|                  | Indiana            | 1                        | 0.7                      |
|                  | Michigan           | 1                        | 0.7                      |
|                  | Ohio               | 117                      | 87.3                     |
|                  |                    | 120                      | 89.6                     |
| South Atlantic   | Washington, DC     | 3                        | 2.2                      |
|                  | Virginia           | 1                        | 0.7                      |
|                  |                    | 4                        | 3.0                      |
| Pacific          | California         | 2                        | 1.5                      |
|                  | Oregon             | 1                        | 0.7                      |
|                  |                    | 3                        | 2.2                      |
| Non US locations | Non U.S. locations | 1                        | 0.7                      |
|                  |                    | 1                        | 0.7                      |
| <i>TOTAL</i>     |                    | <i>134</i>               | <i>100.0</i>             |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2014*

*Class of 2013—Cleveland State University - Cleveland-Marshall College of Law*

*Table 14*

*Location of Instate Jobs*

| <b>In-state location</b> | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|--------------------------|--------------------------|--------------------------|
| Akron                    | 7                        | 6.0                      |
| Cleveland                | 73                       | 62.4                     |
| Lorain                   | 1                        | 0.9                      |
| Other/unknown Ohio       | 35                       | 29.9                     |
| Warren                   | 1                        | 0.9                      |
|                          | <b>117</b>               | <b>100.0</b>             |

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2013--Cleveland State University - Cleveland-Marshall College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Business                                 | 31              | 86.1          | 5               | 13.9          | 36              | 100.0         |
| Judicial clerkship                       | 1               | 100.0         | 0               | 0             | 1               | 100.0         |
| Law firm                                 | 63              | 88.7          | 8               | 11.3          | 71              | 100.0         |
| Government                               | 20              | 100.0         | 0               | 0             | 20              | 100.0         |
| Public interest                          | 4               | 66.7          | 2               | 33.3          | 6               | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2014*