

Cleveland State University - Cleveland-Marshall College of Law
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	#with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 117							
Gender Reported:							
Women	46	39.3	23	47,000	55,000	80,000	64,924
Men	71	60.7	34	50,000	59,000	80,000	68,041
Subtotal	117	100.0					
Race Reported:							
Minority	19	18.1	6	40,000	70,000	80,000	68,833
Nonminority	86	81.9	44	46,000	54,500	70,500	65,006
Subtotal	105	100.0					
Gender & Race Reported:							
Minority Women	9	8.6	.	.	.	.	.
Minority Men	10	9.5	.	.	.	.	.
Nonminority Women	34	32.4	18	45,000	51,522	70,000	60,736
Nonminority Men	52	49.5	26	50,000	57,500	80,000	67,962
Subtotal	105	100.0					
Employment Status Known:							
Bar Passage Required	67	58.3	39	50,000	62,500	90,000	70,123
JD Advantage	21	18.3	10	38,000	46,000	57,000	46,904
Other Professional	10	8.7	7	52,000	70,000	96,800	81,400
Non-professional	3	2.6	.	.	.	.	.
Start date after 3/15/2017	1	0.9	.	.	.	.	.
Not Employed-Seeking	13	11.3	.	.	.	.	.
Subtotal	115	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	101	87.8	57	50,000	57,582	80,000	66,783
Subtotal	101	87.8					
Employment by Sector							
Private Sector	84	83.2	49	50,000	62,500	80,000	69,857
Public Sector	17	16.8	8	42,500	51,022	53,000	47,953
Subtotal	101	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	63	62.4	39	50,000	62,500	90,000	70,123
Bar Passage Required-Part-time	4	4.0	.	.	.	.	.
JD Advantage-Full-time	17	16.8	10	38,000	46,000	57,000	46,904
JD Advantage-Part-time	4	4.0	.	.	.	.	.
Other Professional-Full-time	9	8.9	7	52,000	70,000	96,800	81,400
Other Professional-Part-time	1	1.0	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
Non-professional-Part-time	2	2.0	.	.	.	.	.
Subtotal	101	100.0					
Employment Categories:							
Education	1	1.0	.	.	.	.	.
Business	23	22.8	15	52,000	64,000	80,000	71,387
Judicial Clerk	1	1.0	.	.	.	.	.
Private Practice	61	60.4	34	45,000	59,000	91,500	69,182
Government	12	11.9	5	51,000	51,043	54,000	52,125
Public Interest	3	3.0	.	.	.	.	.
Subtotal	101	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	4	17.4	.	.	.	.	.
JD Advantage	12	52.2	6	42,000	53,500	60,000	54,833
Other Professional	6	26.1	5	70,000	80,000	96,800	91,760
Non-professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	51	83.6	30	50,000	64,750	105,000	73,607
JD Advantage	7	11.5	.	.	.	.	.
Other Professional	1	1.6	.	.	.	.	.
Non-professional	2	3.3	.	.	.	.	.
Subtotal	61	100.0					
Government Jobs:							
Bar Passage Required	8	66.7	.	.	.	.	.
JD Advantage	1	8.3	.	.	.	.	.
Other Professional	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Local	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
1-10	28	45.9	12	30,600	45,000	52,000	42,017
11-25	9	14.8	5	50,000	55,000	55,000	53,400
26-50	6	9.8	.	.	.	.	.
51-100	5	8.2	5	70,000	71,000	80,000	74,400
101-250	8	13.1	6	105,000	107,500	115,000	105,833
251-500	1	1.6	.	.	.	.	.
501+	2	3.3	.	.	.	.	.
Solo practitioner	2	3.3	.	.	.	.	.
Subtotal	61	100.0					
Type of Law Firm Job:							
Associate	46	78.0	29	50,000	67,000	105,000	75,069
Law Clerk	10	16.9	.	.	.	.	.
Paralegal	3	5.1	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.0	.	.	.	.	.
E North Central	98	97.0	56	48,500	57,791	80,000	66,993
South Atlantic	2	2.0	.	.	.	.	.
Subtotal	101	100.0					
Location of Jobs:							
In-State	98	97.0	56	48,500	57,791	80,000	66,993
Out of State	3	3.0	.	.	.	.	.
Subtotal	101	100.0					
# States and Territories w/Employed Grads:							
	4	.	.	.	.	.	.
Total	4						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	11	18.0
Job fair/consortia	1	1.6
Job Posting in CSO	9	14.8
Job posted online or in print	1	1.6
Return to Prior Job	4	6.6
Referral	15	24.6
Start own practice	1	1.6
Self-initiated/letter	14	23.0
Spring OCI	1	1.6
Other	4	6.6
Subtotal	61	100.0
Timing of Job Offer		
After Bar Results	32	31.7
Before Graduation	52	51.5
Before Bar Results	17	16.8
Subtotal	101	100.0
Search Status of Employed Grads		
Seeking a different job	26	31.3
Not seeking a different job	57	68.7
Subtotal	83	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	22	1
Judicial Clerk	1	.
Private Practice	59	2
Government	11	1
Public Interest	3	.
Total Reported	97	4
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	3.7	9	69.2
Job Posting in CSO	1	8.3	1	100.0	5	18.5	1	7.7
Pre-law school employer	2	16.7	0	0	2	7.4	0	0
Referral from friend	3	25.0	0	0	12	44.4	0	0
Letter/self-initiated	3	25.0	0	0	5	18.5	1	7.7
All other	3	25.0	0	0	2	7.4	2	15.4
TOTAL	12	100.0	1	100.0	27	100.0	13	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	14.3	0	0	11	18.0
Job Posting in CSO	1	14.3	0	0	9	14.8
Pre-law school employer	0	0	0	0	4	6.6
Referral from friend	0	0	0	0	15	24.6
Letter/self-initiated	4	57.1	1	100.0	14	23.0
All other	1	14.3	0	0	8	13.1
TOTAL	7	100.0	1	100.0	61	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

<i>Region</i>	<i>State</i>	<i># of jobs</i>	<i>% of jobs</i>
Mid Atlantic	New York	1	1.0
		<i>1</i>	<i>1.0</i>
E. North Central	Ohio	98	97.0
		<i>98</i>	<i>97.0</i>
South Atlantic	Florida	1	1.0
	North Carolina	1	1.0
		2	2.0
<i>TOTAL</i>		<i>101</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Akron	3	3.1
Cleveland	71	72.4
Elyria	1	1.0
Other/unknown Ohio	22	22.4
Sandusky	1	1.0
	98	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	20	87.0	3	13.0	23	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	54	88.5	7	11.5	61	100.0
Government	12	100.0	0	0	12	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

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