

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 99</b>							
<b>Gender Reported:</b>							
Women	48	48.5	19	53,000	65,100	120,000	81,257
Men	50	50.5	27	59,000	75,000	127,500	87,852
Non-binary or Chose to Self-identify	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>99</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	17	19.8	9	62,000	77,000	115,000	98,084
White/Caucasian	69	80.2	32	59,500	75,000	123,750	83,536
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	7	8.1	.	.	.	.	.
Men of Color	10	11.6	5	75,000	77,000	115,000	105,800
White/Caucasian Women	34	39.5	13	62,839	65,100	75,000	77,088
White/Caucasian Men	34	39.5	19	57,000	75,000	130,000	87,947
White/Caucasian Non-binary or Chose to Self-identify	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	62	62.6	38	62,000	75,000	127,500	86,755
JD Advantage	13	13.1	.	.	.	.	.
Other Professional	7	7.1	.	.	.	.	.
Non-professional	3	3.0	.	.	.	.	.
Enrolled in Graduate Studies	1	1.0	.	.	.	.	.
Start date after March 15, 2021	1	1.0	.	.	.	.	.
Not Employed-Seeking	12	12.1	.	.	.	.	.
<b>Subtotal</b>	<b>99</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	1.0	.	.	.	.	.
Employed	85	85.9	46	58,752	75,000	120,000	85,128
<b>Subtotal</b>	<b>86</b>	<b>86.9</b>					
<b>Employment by Sector:</b>							
Private Sector	67	78.8	38	57,000	75,000	130,000	90,561
Public Sector	18	21.2	8	58,876	62,000	62,920	59,324
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	57	67.1	38	62,000	75,000	127,500	86,755
Bar Passage Required/Anticipated: Part-time	5	5.9	.	.	.	.	.
JD Advantage: Full-time	7	8.2	.	.	.	.	.
JD Advantage: Part-time	6	7.1	.	.	.	.	.
Other Professional: Full-time	7	8.2	.	.	.	.	.
Non-professional: Full-time	3	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.2	.	.	.	.	.
Business	18	21.2	9	45,000	53,000	80,000	72,022
Judicial Clerk	2	2.4	.	.	.	.	.
Private Practice	49	57.6	29	65,100	75,000	130,000	96,314
Government	10	11.8	5	59,000	62,000	62,000	55,200
Public Interest	5	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	16.7	.	.	.	.	.
JD Advantage	7	38.9	.	.	.	.	.
Other Professional	5	27.8	.	.	.	.	.
Non-professional	3	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	44	89.8	29	65,100	75,000	130,000	96,314
JD Advantage	4	8.2	.	.	.	.	.
Other Professional	1	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	10	100.0	5	59,000	62,000	62,000	55,200
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	3	60.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	14	28.6	5	40,000	45,000	50,000	47,400
11-25	13	26.5	8	67,500	75,000	75,000	71,875
26-50	2	4.1	.	.	.	.	.
51-100	1	2.0	.	.	.	.	.
101-250	4	8.2	.	.	.	.	.
251-500	7	14.3	5	115,000	130,000	135,000	116,020
501+	5	10.2	5	155,000	160,000	170,000	155,000
Solo practitioner	3	6.1	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	44	89.8	29	65,100	75,000	130,000	96,314
Law Clerk	3	6.1	.	.	.	.	.
Other Non-attorney Position	2	4.1	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	2.4	.	.	.	.	.
E North Central	82	96.5	46	58,752	75,000	120,000	85,128
Mountain	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	81	95.3	46	58,752	75,000	120,000	85,128
Out of State	4	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	5	.	.	.	.	.	.
<b>Total #</b>	<b>5</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	12	21.8
Internship/externship experience	1	1.8
Job posting in CSO	19	34.5
Job posted online or in print	1	1.8
Returned to or continued with pre-law school employer	2	3.6
Referral	9	16.4
Started own practice or business	3	5.5
Self-initiated contact/networking	5	9.1
Other	3	5.5
<b>Subtotal</b>	<b>55</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	42	53.2
After graduation	37	46.8
<b>Subtotal</b>	<b>79</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	18	21.7
Not seeking a different job	65	78.3
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	18	.
Judicial Clerk	2	.
Private Practice	48	1
Government	10	.
Public Interest	4	1
<b>Total Reported</b>	<b>83</b>	<b>2</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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