

Cleveland State University - Cleveland-Marshall College of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 128							
Gender Reported:							
Women	56	43.8	23	65,000	80,000	120,000	89,184
Men	72	56.3	32	66,500	80,000	105,000	88,711
Subtotal	128	100.0					
Race Reported:							
People of Color	19	16.4	9	75,000	92,000	110,000	94,333
White/Caucasian	97	83.6	41	65,000	80,000	105,000	89,195
Subtotal	116	100.0					
Gender & Race Reported:							
Women of Color	11	9.5	.	.	.	.	.
Men of Color	8	6.9	5	72,000	90,000	100,000	87,400
White/Caucasian Women	39	33.6	16	63,500	80,000	120,000	89,953
White/Caucasian Men	58	50.0	25	68,000	80,000	105,000	88,710
Subtotal	116	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	87	68.5	47	65,000	80,000	110,000	89,904
JD Advantage	23	18.1	6	68,000	83,750	120,000	89,250
Other Professional	3	2.4	.	.	.	.	.
Other Position	1	0.8	.	.	.	.	.
Enrolled in Graduate Studies	1	0.8	.	.	.	.	.
Start date after March 15, 2022	1	0.8	.	.	.	.	.
Not Employed-Seeking	10	7.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	127	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.8
Employed	114	89.8	55	65,000	80,000	110,000	88,909
Subtotal	115	90.6					
Employment by Sector:							
Private Sector	92	80.7	45	75,000	90,000	115,000	94,167
Public Sector	22	19.3	10	60,000	62,500	69,740	65,248
Subtotal	114	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	86	75.4	47	65,000	80,000	110,000	89,904
Bar Passage Required/Anticipated: Part-time	1	0.9	.	.	.	.	.
JD Advantage: Full-time	19	16.7	6	68,000	83,750	120,000	89,250
JD Advantage: Part-time	4	3.5	.	.	.	.	.
Other Professional: Full-time	3	2.6	.	.	.	.	.
Other Position: Part-time	1	0.9	.	.	.	.	.
Subtotal	114	100.0					
Employment Categories:							
Education	2	1.8	.	.	.	.	.
Business	15	13.2	.	.	.	.	.
Judicial Clerk	2	1.8	.	.	.	.	.
Private Practice	77	67.5	41	75,000	90,000	115,000	94,012
Government	15	13.2	6	60,000	67,370	70,000	69,540
Public Interest	3	2.6	.	.	.	.	.
Subtotal	114	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	13.3	.	.	.	.	.
JD Advantage	11	73.3	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Other Position	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	69	89.6	41	75,000	90,000	115,000	94,012
JD Advantage	8	10.4	.	.	.	.	.
Subtotal	77	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	73.3	.	.	.	.	.
JD Advantage	3	20.0	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Judicial Clerkships:							
State	1	50.0	.	.	.	.	.
Local	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	33	42.9	15	55,000	72,000	75,000	69,100
11-25	8	10.4	.	.	.	.	.
26-50	10	13.0	.	.	.	.	.
51-100	6	7.8	5	92,000	92,000	97,000	93,200
101-250	11	14.3	10	110,000	117,500	130,000	115,700
251-500	1	1.3	.	.	.	.	.
501+	6	7.8	.	.	.	.	.
Solo practitioner	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	69	89.6	41	75,000	90,000	115,000	94,012
Law Clerk	8	10.4	.	.	.	.	.
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.9	.	.	.	.	.
E North Central	100	90.1	51	68,000	83,000	115,000	90,882
South Atlantic	2	1.8	.	.	.	.	.
E South Central	1	0.9	.	.	.	.	.
W South Central	1	0.9	.	.	.	.	.
Mountain	1	0.9	.	.	.	.	.
Pacific	4	3.6	.	.	.	.	.
US Territories	1	0.9	.	.	.	.	.
Subtotal	111	100.0					
Location of Jobs:							
In-State	99	89.2	50	68,000	81,500	110,000	90,300
Out of State	12	10.8	.	.	.	.	.
Subtotal	111	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	12	24.0
Internship/externship experience	2	4.0
Responded to career services office job posting	7	14.0
Job posted online or in print	2	4.0
Returned to or continued with pre-law school employer	6	12.0
Referral	7	14.0
Started own practice or business	2	4.0
Self-initiated contact/networking	10	20.0
Other	2	4.0
Subtotal	50	100.0
Timing of Job Offer:		
Before graduation	59	55.7
After graduation	47	44.3
Subtotal	106	100.0
Search Status of Employed Grads:		
Seeking a different job	21	19.6
Not seeking a different job	86	80.4
Subtotal	107	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	14	1
Judicial Clerk	.	2
Private Practice	76	1
Government	15	.
Public Interest	3	.
Total Reported	110	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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