

BRIAN RAY

b.e.ray@csuohio.edu

m: (440) 984-9683

APPOINTMENTS

Cleveland Marshall College of Law

<i>Leon and Gloria Plevin Professor of Law</i>	2019-present
<i>Prof. Alan Miles & Judge Betty Willis Ruben Professor of Law</i>	2019-2020
<i>Joseph C. Hosteter-Baker Hostetler Professor of Law</i>	2013-2016
<i>Director, Online MLS Specialization in Cybersecurity & Data Privacy</i>	2019-present
<i>Director, Cybersecurity and Privacy Protection Center</i>	2015-present
<i>Director, Master of Legal Studies and Non-JD Programs</i>	2018-2019
<i>Assistant & Associate Professor of Law</i>	Aug. 2006-2015

HONORS & AWARDS

SC Media Reboot 2017 Outstanding Cybersecurity Educator (national award competition by online cybersecurity media company)

University Faculty Scholarship Initiative Award, 2011 and 2016 (competitive university-wide research funding award)

Fulbright Scholar, University of Stellenbosch and University of the Western Cape, South Africa, January-August 2013

COURSES TAUGHT

Civil Procedure I and II; Comparative Constitutional Law; Conflict of Laws, Electronic Discovery; International Law; Legislation and Regulation; Externship Program; Cybersecurity Practicum; Law, Technology & Entrepreneurship; Cybersecurity Risk Assessment & Compliance; Introduction to American Law (online)

EDUCATION & CLERKSHIPS

Law Clerk to Justice Richard J. Goldstone, Constitutional Court of South Africa, Johannesburg, South Africa, Feb. – Nov. 2003

Law Clerk to Judge Alan E. Norris, U.S. Sixth Circuit Court of Appeals, Columbus, Ohio, Aug. 2001 – Aug. 2002

The Ohio State University Moritz College of Law, J.D., *summa cum laude*, May 2001
Class Rank: 1 of 199; Order of the Coif; Articles Editor, The Ohio State University Law Journal; National Moot Court Team; Foreign Language Area Studies Fellowship in Japanese, 2000-2001; 13 CALI awards for highest grade in a law school course

University of Pennsylvania, M.A., East Asian Studies, *summa cum laude*, Aug. 1996
University Graduate Fellowship; Teaching Assistant Japanese and Chinese History;
Writing Instructor

Kyoto University, Kyoto, Japan, *Fulbright Fellow*, 1993–1994
Research Project: *Kyoto School of Philosophy and Rinzai Zen*; six months resident at the Nagaoka Zen Juku student monastery

University of Notre Dame, B.A., *cum laude*, May 1993
Student-Athlete of the Year, Varsity Men's Fencing, 1993

LEGAL EXPERIENCE

Associate at Jones Day, Cleveland, Ohio, Jan. 2004 – July 2006

Associate at Jones Day, Columbus, Ohio, Aug. 2002 – Jan. 2003

PROFESSIONAL EXPERIENCE

Policy Specialist, Alliance for International Educational and Cultural Exchange,
Washington, DC, 1997 – 1998

Staff Assistant to Congressman Ralph Regula, Washington, DC, 1996 – 1997

CENTER FOR CYBERSECURITY AND PRIVACY PROTECTION

- Co-Director 2015-17, Director, 2017-present
- Co-founded with Professor Candice Hoke in 2015-16
- Developed comprehensive proposal and business plan and secured \$50,000 seed funding from Eaton Corporation

IoT Collaborative

- Joint CSU-Case Western Reserve University, interdisciplinary initiative focused on developing applied research and economic development partnerships among faculty, industry and the public sector related to the internet of things (IoT)
- Secured three grants (\$250,000, \$1.75 million and \$2.0 million) from the Cleveland Foundation for regional multi-disciplinary research center for the Internet-of-things (IoT) from 2017-present

- Leadership Team Member, 2016-present
- Cybersecurity and Data Privacy Liaison, 2018-present: lead in identifying cybersecurity and privacy-related projects and partnerships

Center Graduate and Professional Development Programs

Cybersecurity and Data Privacy JD, and non-JD Certificates

- Developed proposal with Professor Hoke for interdisciplinary curriculum for JD and Master of Legal Studies concentrations and secured faculty approval;
- Developed and implemented JD and LLM cybersecurity and data privacy graduate certificate program;
- Developed and implemented a new interdisciplinary stand-alone graduate certificate in cybersecurity and data privacy with courses from law, business and information science.

Online MLS Specialization in Cybersecurity & Data Privacy

- As Director of the Master of Legal Studies Program developed a comprehensive proposal, including curriculum, staffing and budget for the new online MLS in Cybersecurity & Data Privacy;
- Researched multiple external partners and negotiated final agreement with Carolina Academic Press (CAP);
- Worked with CAP, senior administration and new staff member to develop and implement a marketing plan, admissions and enrollment process for successful launch in January 2020 and continue to supervise each of those areas as we recruit Summer and Fall 2020 cohorts.

Interdisciplinary Cybersecurity MS Degree

- Co-led a three-college planning process to propose a new interdisciplinary Master of Science degree in Cybersecurity and drafted Program Development Proposal that received Ohio Board of Education approval in Fall 2017.

eDiscovery Litigation Support Online Professional Development Certificate Program

- Negotiated contract with outside organization to offer a new online professional certificate program aimed at lawyers and litigation support professionals

C|M|Law Tech Program

- With Professors Carole Heyward and Lauren Collins, developed a new initiative centered on legal technology
- Negotiated agreement with TCDI, a national eDiscovery and cybersecurity company, to create the C|M|Law Tech Lab, a technology training and employment center in the Law Library to train and employ law students and recent graduates on eDiscovery and related projects for TCDI's national client base

Annual Cybersecurity and Privacy Protection Conference, April 2016, April 2017, March 2018, May 2019, September 2020

- Organize annual multi-session professional development conference with more than

- 10 panels and 30 speakers that attracts over 200 lawyers, executives, government and technology leaders in cybersecurity and data privacy
- Recruited national keynote speakers each year, including Acting FTC Chair Maureen Ohlhausen, FTC Commissioners Rebecca Kelly Slaughter and Christine Wilson, former Congressman Mike Rogers, and FCC Chief Enforcement Officer Travis LeBlanc
- Solicit multiple law firm and corporate sponsorships each year

Blockchain Law & Technology Symposium, April 2018

- Cleveland State Law Review Annual Symposium featuring 20 national and regional experts on blockchain and two keynote addresses;
- Co-organized with the Law Review, recruited speakers, organized planning calls for each panel and moderated the event

Cleveland Global Legal Hackathon, February 2018

- Co-organized, with BakerHostetler and StartUp Vikes, the Cleveland site for the first annual Global Legal Hackathon
- Mentored winning Cleveland team, with three C|M|Law students, which was selected as one of 14 teams out of 40 local finalists to compete in the Global Finals in NYC

K-12 Cybersecurity Forum, October 2017

- Partnered with regional, state and national K-12 organizations to create customized training program for K-12 school district superintendents and senior leadership

Insurance and Cyber Risk Management, December 2016

- Organized and moderated 1/2 –day professional development program discussing cyber-risk insurance

RNC Cybersecurity Forum, July 2016

- Only officially sanctioned cybersecurity educational event during the Republican National Convention;
- Keynote addresses by US House Homeland Security Committee Chairman Michael T. McCaul and former Congressman Mike Rogers

Center Research Funding Proposals

Funded Proposals

Pandemic Privacy: Principal Investigator for \$40,000 grant from the Charles Koch Foundation to fund research on the privacy and civil liberties concerns raised by the use of public-health surveillance technologies in efforts to combat covid-19.

Smart Cities, Surveillance & Privacy

- Principal Investigator for a \$35,000 grant from the Charles Koch Foundation to fund research and a national conference

- Partnering with the Future of Privacy Forum’s Civic Data Privacy Leaders Network, a group of 30+ municipalities and counties to host the Network’s second in-person meeting

Ohio Data Protection Act White Paper

- With Prof. Dennis Hirsch secured \$15,000 grant from Microsoft Corp. to research and draft a whitepaper analyzing the Ohio Data Protection Act and its potential as model legislation for other states

Facial Recognition & Privacy

- Principal Investigator for a \$52,000 grant from the Charles Koch Foundation to fund research on developing and implementing privacy and citizen engagement policies and procedures for municipalities and local police forces regarding the acquisition and deployment of facial recognition and other surveillance technologies

Unsuccessful Proposals

Smart Cities and Privacy Lab

- Principal investigator on a five-year, \$4.5 million proposal to establish an interdisciplinary research and education center focused on privacy and civil liberties issues raised by smart city technologies and policies
- Charles Koch Foundation solicited the proposal in Spring 2018; the Foundation declined to fund the full proposal and instead offered to fund the smaller *Smart Cities, Surveillance and Privacy* project described above.

CWRU/CSU Experimental Cyber Infrastructure Testbed

- Co-principal investigator on \$3 million NSF grant proposal to develop an integrated set of cybersecurity testbed facilities on CSU and CWRU campuses

W2CW-CSU Cyber Warrior Online Cybersecurity Education Curriculum

- Principal Investigator for CSU on \$600,000 National Security Agency Cyber Curriculum grant proposal to develop a modular online cybersecurity program

NSF ITest K-12 Girls Cybersecurity Career Pathways and Job Shadowing Program

- Co-Principal Investigator for \$300,000 NSF grant to fund a cybersecurity career pathways video project and pilot job-shadowing program for high school girls (not funded)

JobsOhio Cyber Center of Excellence Grant Proposal

- Partnering with MCPc on a 4-year, \$5 million proposal to fund a cybersecurity technology development, research, training and policy center in Northeast Ohio that will leverage MCPc’s recently created, state-of-the-art technology center to develop new security-related technologies and approaches, focused initially on securing internet-of-things devices

Center Professional and Community Service

Ohio Attorney General Proposed Rulemaking on Internet Search Engine Product Placement, 2020-present

- Pro bono expert adviser on proposed rulemaking determining whether it is necessary and, if so, how the Attorney General should regulate general web searches that preference the provider's own products or services on a Search Engine Result Page ("SERP").

Ohio Attorney General Facial Recognition Task Force,

- Member, Aug. 2019-Jan. 2020
- Researched and developed comprehensive set of recommendations for reforms to Ohio's centralized law enforcement facial recognition program to mitigate privacy and civil liberties concerns.

IEEE Global Initiative on Ethics of Autonomous Systems, Law Committee

- Member, August 2018-present

Blockland Legislation Sub-Group Co-Chair, Jan. 2018-July 2019

- Northeast Ohio Blockchain initiative developing legislation and policy proposals to promote blockchain industry in Ohio
- Advised Ohio Sen. Matt Dolan on successful bill clarifying that electronic signature laws in Ohio include blockchain
- Participated in announcement by Ohio House Speaker Ryan Smith that Ohio is actively exploring legislative initiatives to promote blockchain
- Drafted and submitted initial set of legislative proposals, including Ohio Blockchain Initiative

CyberOhio Advisory Board

- Board Member, 2016-present
- Training Subcommittee, 2016-present: helped develop small business cybersecurity training program
- Events Subcommittee, 2016-present: organized 2018 CyberOhio Business Summit
- Legislation Committee, 2016-present: part of committee that drafted Ohio Senate Bill 220 (2017) "The Ohio Data Protection Act," which establishes incentives for organizations to adopt industry- recommended cybersecurity standards.

Northeast Ohio CyberConsortium

- Regional information-sharing and workforce development organization consisting of several leading Northeast Ohio corporations, federal law enforcement, and major non-profit and education institutions;
- Co-Chair, Workforce Development Committee, 2016-2019
- Governance Committee, Chair, 2018-2019, Member 2015-present

Sedona Conference

- Biometric Privacy Laws Brainstorm Outline Group, Chair, 2020-present

- Privilege and Work Product Issues in Data Breach Litigation Brainstorm Outline Group, 2016-2017
- Privilege and Work Product Issues in Data Breach Litigation Drafting Committee, 2016-2019
- Choice of Law for International Data Brainstorming Group, 2017-2018
- Choice of Law for International Data White Paper Working Group, 2018-2020

Cleveland Cybersecurity, Data Privacy and eDiscovery Law Roundtable

- Co-founder in 2012; Co-chair 2012-present

Duke Judicial Center 2015 FRCP Amendments Survey Project

- One of three academics designing and implementing a process to survey practitioners and members of the judiciary on the effects of the 2015 amendments to the Federal Rules of Civil Procedure

BOOKS & ARTICLES

Book Review, CONSTITUTIONAL TRIUMPHS, CONSTITUTIONAL DISAPPOINTMENTS: A CRITICAL ASSESSMENT OF THE 1996 SOUTH AFRICAN CONSTITUTION'S LOCAL AND INTERNATIONAL INFLUENCE, __ AM. COMP. L. J. __ (forthcoming 2020) (solicited)

Blockchain Law & Technology Symposium Introduction 67 CLEVE. ST. L. REV. 1 (2019) (invited)

[*The Sedona Conference Commentary and Principles on Jurisdictional Conflicts over Transfers of Personal Data Across Borders*](#) (2020) (with David Shonka et. al)

[*The Sedona Conference Commentary on Application of Attorney-Client Privilege and Work-Product Protection to Documents and Communications Generated in the Cybersecurity Context*](#) (2019) (with David Cohen, Doug Meal and Jami Vibbert)

ENGAGING WITH SOCIAL RIGHTS: PROCEDURE, PARTICIPATION AND DEMOCRACY IN SOUTH AFRICA'S SECOND WAVE (2016 Cambridge University Press)

Evictions, Aspiration and Avoidance, 5 CONST. CT. REV. 173 (2014) (one of two invited lead essays) (peer reviewed)

Book Review *Sandra Liebenberg, Socio-Economic Rights. Adjudication under a Transformative Constitution* 24 EUROP. J. INT'L L. 739 (2013) (faculty edited)

Courts, capacity and engagement: Lessons from Hlophe v City of Johannesburg, 14 ECON. & SOC. RTS. REV. 3 (2013)

Proceduralism's Triumph and Engagement's Promise in Socio-Economic Rights Litigation, 27 S. AFR. J. HUM. RTS. 107 (2011) (peer reviewed)

Demosprudence in Comparative Perspective, 47 STANFORD J. INT'L L. 111 (2011)

Engagement's Possibilities and Limits as a Socioeconomic Rights Remedy, 9 WASH. U. GLOBAL LEGAL STUDIES L. REV. 399 (2010)

Residents of Joe Slovo Community v Thubelisha Homes and Others: *The Two Faces of Engagement*, 2010 HUM. RTS. L. REV. 10(2) (2010) (faculty edited)

Accommodating Science Through Weak Form Review: Lessons from the TAC Litigation, INT'L REV. OF CONSTITUTIONALISM (2009) (solicited)

Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases, 2009 UTAH L. REV. 797 (2009)

--earlier version selected for inclusion in the New York University Center for Human Rights and Global Justice Working Papers Series No. 21 (2008)

Occupiers of 51 Olivia Road v City of Johannesburg: *Enforcing the Right to Adequate Housing through "Engagement"*, 2008 HUM. RTS. L. REV. 8(4) (2008) (faculty edited)

Policentrism, Political Mobilization and the Promise of Socioeconomic Rights, 45 STANFORD J. INT'L L. 151 (2009)

The International Legacy of Brown v. Board of Education, 35 MCGEORGE L. REV. 105 (2004) (with Justice Richard J. Goldstone)

POLICY & LEGISLATION

CyberOhio Legislation Subcommittee Contact-Tracing Applications Privacy Principles (April 2020)

Ohio Attorney General Facial Recognition Task Force Report (Jan. 2020)

Ohio House Bill 220 House Commerce & Labor Committee Testimony (June 2019)

Ohio Data Protection Act (CyberOhio Legislation Subcommittee draft proposal 2018)

Blockland Legislation Node Ohio Legislation Proposals (October 2018)

SELECTED PRESENTATIONS

Invited Presentations

Your Phone Could Help Fight the Pandemic – But What Would That Mean For Your Privacy?, The Ohio State University Data Governance Program Webinar, May 2020

Privacy Litigation Roundtable, IAPP Global Privacy Summit 2020, Washington DC, April 2020 (postponed)

UN Report on Digital Interdependence: Expert Stakeholder Evaluation, Konrad Adenauer Stiftung Foundation, Washington, DC, January 2020

Smart Contracts, 2019 Blockland Solutions Conference, December 2019, Cleveland, Ohio

Cybersecurity: Federalism as Defense In Depth, 2019 RSA Conference, March 2019, San Francisco, CA

Privacy and Ethics in IoT, IOTC Thought Leadership Forum, Cleveland, OH, February 2019

Evaluating 2015 Rule 26 Discovery-Proportionality Amendments and Bolch-Duke Guidelines and Best Practices, Duke Bolch Judicial Institute, Washington, DC, June 2019

The Limits of Sustainable Cybersecurity: Examples from the U.S.-China Cybersecurity Relationship, Indiana University Kelley School of Business Symposium on Sustainable Cybersecurity, February 2018

Duke Judicial Studies Center Special-Focus Meeting: Bench-Bar Experiences with the 2015 Discovery Proportionality Amendments, UC Hastings Law, San Francisco, CA, June 2017 (discussion survey co-drafter and discussion co-leader)

Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation, UNSW Sydney, Australia, August 2017

Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation, Urban Law Forum, University of Cape Town, South Africa, July 2017 (selected from an international, multi-disciplinary paper competition)

Yale Cyber Leadership Forum, New Haven, CT, March 30-April 1, 2016

Privilege and Work Product Protection in Data Breach Class Action Litigation, Sedona Conference, WG11 Annual Meeting, March 2017 (White Paper Drafting Group Panelist)

ENGAGING WITH SOCIAL RIGHTS *Johannesburg Book Launch and Panel Discussion*, University of Johannesburg, South Africa, August 2016 (book presentation and reaction by social rights activists and scholars sponsored by the Konrad Adenauer Stiftung Foundation)

ENGAGING WITH SOCIAL RIGHTS *Western Cape Book Launch*, Stellenbosch University, South Africa, August 2016

Meaningful Engagement Roundtable, University of the Western Cape, South Africa, August 2016 (roundtable discussion focused on practical lessons from ENGAGING WITH SOCIAL RIGHTS)

Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation, University of Cape Town, South Africa, August 2016

Engaging with Social Rights, Cleveland-Marshall College of Law, March 2016 (book commentary by and discussion with Frank R. Michelman)

ENGAGING WITH SOCIAL RIGHTS *Virtual Book Review Roundtable*, ICONnect Blog, March 2016 (with Bernadette Atuahene, Richard Albert and Richard Stacey at <http://www.iconnectblog.com/2016/03/virtual-book-review-roundtable-engaging-with-social-rights-featuring-brian-ray-bernadette-atuahene-and-richard-stacey/>)

Evictions, Aspiration and Avoidance, Constitutional Court Review Annual Conference, Johannesburg, South Africa, July 2013 (one of two lead articles for the 2013 issue)

Meaningful Engagement as a Political Process: The Roles of Communities, Civil Society, Government and the Courts, University of the Western Cape, Cape Town, South Africa, May 2013 (co-organizer and panel chair)

Evictions, Aspiration and Avoidance, Stellenbosch University Faculty Seminar, Stellenbosch, South Africa, April 2013

Sounding out the Recent Socioeconomic Rights Decisions, University of Witwatersrand School of Law, Johannesburg, South Africa, June 2012 (co-organizer and moderator)

Social Rights, South Africa and the Possibilities of Engagement, South Africa Institute for Advanced Constitutional, Public, Human Rights and International Law, June 2012

Social Rights, South Africa and the Second-Wave Cases, Osgoode Hall Law School faculty workshop, Toronto, Canada, March 2012

Social Rights, South Africa and the Second-Wave Cases, University of Dayton Law School faculty workshop, February 2012

Comparing Constitutions, Cleveland State University Annual Constitution Day Lecture, Cleveland, Ohio, Sept. 2010

Frank Michelman, Social Rights and South Africa, Institute for Constitutional History, George Washington University, Washington, DC, June 2010 (one of 12 proposals selected for a week-long seminar titled *Our Economic Constitution*)

Accommodating Science Through Weak Form Review: Lessons from the TAC Litigation, European and American Societies of International Law Science and International Law Research Forum, Helsinki, Finland, Oct. 2010. (selected in an international call for papers)

A Tale of Two Countries: Constitutions, Social Change and the Story of South Africa's Civil Union Act, UCLA School of Law Williams Institute, The Global Arc of Justice: Sexual Orientation Law Around the World conference, Los Angeles, California, March 2009

Current Issues in Socioeconomic Rights, Stellenbosch University, Stellenbosch, South Africa, March 2009

Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases AALS Meeting, San Diego, California, Jan. 2009 (one of 11 papers selected for the AALS New Voices in Human Rights panel)

Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases, South Africa Reading Group, New York Law School, New York, New York, Oct. 2008

Policentrism, Political Mobilization and the Promise of Socioeconomic Rights Comparative Law Works-in-Progress Workshop, Michigan Law School, Ann Arbor, Michigan. May 2008 (one of seven papers selected)

Conference Presentations

Anti-Land Invasion Units and South Africa's Third-Wave Eviction Litigation, Law & Society Ass'n, Seattle, Washington, June 2015

The Two Faces of Mazibuko: Power and Procedure in the South African Constitutional Court's "Second-Wave" Social Rights Decisions, Law & Society Ass'n, Minneapolis, Minnesota, June 2014

Social Rights and Waldron's Core Case Against Judicial Review, Ohio Law Schools Junior Faculty Forum, Cleveland-Marshall College of Law, Cleveland, Ohio, June 2011 (work-in-progress presentation)

Comparative Sources in Constitutional Interpretation: Lessons from South Africa's Comparative Experiment, Law & Society Association, San Francisco, California, May 2011 (presenter and panel organizer)

Author Meets Reader: Heinz Klug's *THE CONSTITUTION OF SOUTH AFRICA: A CONTEXTUAL ANALYSIS*, Law & Society Association, San Francisco, California, May 2011 (roundtable participant)

Comparing Constitutions: Lessons from South Africa's Comparative Experiment, Yale Journal of International Law/Junior International Law Scholars Association joint conference, Yale Law School, New Haven, Connecticut, Feb. 2010 (early work-in-progress presentation)

Proceduralization's Triumph and Engagement's Promise in Socioeconomic Rights Litigation, Midwest Law & Society Conference, Wisconsin Law School, Madison, Wisconsin, Oct. 2010

Demosprudence in Comparative Perspective, Law & Society Association, Denver, Colorado, May 2009

Occupiers of 51 Olivia Road v City of Johannesburg: *Enforcing the Right to Adequate Housing through "Engagement"*, Law & Society Association, Montreal, Canada, May 2008

Teaching Sexual Orientation & the Law in Comparative Perspective: The Story of South Africa's Civil Union Act, Society of American Law Teachers, March 2008

Policentrism, Political Mobilization and the Promise of Socioeconomic Rights, Capital University Faculty Workshop, October 2007

Policentrism, Political Mobilization and the Promise of Socioeconomic Rights, Law & Society Association, Berlin, Germany, July 2007

EDITORSHIPS AND PEER REVIEW

Editor, AMERICAN JOURNAL OF COMPARATIVE LAW, 2014-2018

Co-founder and Editor, SSRN Africa Law eJournal

Co-founder and Editor, SSRN Cybersecurity, Data Privacy and eDiscovery eJournal

South Africa National Research Foundation, national research rating External Specialist

Reviewer, comparative constitutional law, social rights

Member, PhD Review Committee, Shanelle van der Berg, Stellenbosch University 2015

External Reviewer, Cambridge University Press

External Reviewer, LAW & SOCIETY REVIEW

External Reviewer, HUMAN RIGHTS LAW REVIEW

External Reviewer, CONSTITUTIONAL COURT REVIEW

External Reviewer, COMMONWEALTH AND COMPARATIVE POLITICS

External Reviewer, SOUTH AFRICAN JOURNAL OF HUMAN RIGHTS

PROFESSIONAL SERVICE

AALS Africa Section, Secretary 2014; Vice-Chair 2015, Chair, 2016

Western Cape Special Needs Housing Coalition, 2013

Fulbright Western Cape Regional Selection Committee, 2013

Northern District of Ohio Federal Court Advisory Committee, 2009-present

Law and Society Africa CRN member 2006-present

UNIVERSITY & LAW SCHOOL SERVICE

Major Budget and Strategic Planning Activities

Pathway to 2020, Administrative Costs Committee, 2015-present

- Sole faculty representative on Committee that has developed and is implementing a multi-year process to review the activities and budget of each administrative unit to identify cost and operational efficiencies;
- Lead or co-lead on several cross-cutting projects, including part-time employment, travel expense and gift-accounting policies

Chief Negotiator, Law College AAUP Bargaining Unit First Contract Negotiation, 2014-2016

- Led four-person team in intensive two-year negotiation resulting in the first contract between new Law College bargaining unit and CSU Administration;
- Developed comprehensive set of employment and salary policy proposals

Presidential Budget Advisory Task Force, 2010-2012

- One of three faculty representatives on Task Force that developed a process for identifying \$21 million in cost-savings and increased revenue to meet a large reduction in state funding for FY2011
- Established new university-wide budget model
- Co-lead on subcommittee that drafted a comprehensive Program Prioritization process for evaluating and ranking every academic program using a common set of metrics identified through an intensive stakeholder consultation process

Law School Budget Task Force Chair, 2014-present

- 2014 chaired faculty and staff committee charged with developing recommendations to reduce Law College budget by up to \$1 million over two years
- 2016-present chairing faculty and staff committee charged with developing recommendations to reduce Law College budget by \$1.75 million over three years

Law School Ad Hoc Budget Task Force Member, 2010-11

- Developed and drafted recommendations for meeting Law College cost-reduction and revenue-generation target of \$750,000 over two years

University Service

Weston Ideation Center Advisory Board, 2018-present

University Space Committee, 2014-2016

University Research Council, 2013-2016

Faculty Senate representative, 2006-07, 2007-08, 2015-present (elected); (ex officio, 2010-2011)

Faculty Senate Steering Committee, 2007-08, 2015-present (elected) (ex officio, 2010-2011)

Ohio Faculty Council representative, 2007-11 (elected)

Faculty Senate Budget Committee, 2008-2012 (Chair, 2010-2011), 2014-2018 (Chair 017-18 (elected)
Planning and Budget Advisory Committee, 2008-2012, 2014-present (elected)

Law School Service

Start Up Vikes Mentor/Coach, 2017 & 2018
MLS Program Ad Hoc Committee, 2016-present
Curriculum Committee, 2014-2016
Admissions Committee, 2013-2015
Self-Study Committee, 2011-2013
Law Dean Search Committee, 2010
Faculty Scholarship Committee, 2010
Judicial Clerkship Committee (co-founder and Chair), 2009-2012
Faculty Appointments Committee, 2009-2010
Legal Writing Director Search Committee, 2008
Ad hoc Legal Writing Committee, 2007-08
Faculty Affairs Committee, 2007-09 (elected)
International and Graduate Programs Committee, 2006-2009
Constitution Day Planning Committee, 2007

BAR ADMISSIONS

Ohio Bar, admitted 2001 (inactive)
United States Sixth Circuit Court of Appeals

LANGUAGES

Japanese (formerly expert at speaking and reading; currently very rusty at both)

PERSONAL

- Currently reside in Bay Village, Ohio with my spouse four children and two dogs;
- Active runner, rucker, obstacle racer and 4-time GRT, including one Mogadishu Mile;
- Aspiring meditator and paddle boarder;
- Coffee obsessive, home roaster and semi-proficient latte artist.