

# BRIAN RAY

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## APPOINTMENTS

### CSU College of Law

<i>Co-Interim Dean &amp; BakerHostetler Professor of Law</i>	2025-present
<i>Associate Dean for Faculty Development and Online Programs</i>	2023-2025
<i>Leon M. and Gloria Plevin Professor of Law</i>	2019-present
<i>Prof. Alan Miles &amp; Judge Betty Willis Ruben Professor of Law</i>	2019-20
<i>Joseph C. Hostetler-Baker Hostetler Professor of Law</i>	2013-16
<i>Director, Online MLS in Cybersecurity &amp; Data Privacy</i>	2019-present
<i>Director, Cybersecurity and Privacy Protection Center</i>	2015-present
<i>Director, Master of Legal Studies and Non-JD Programs</i>	2018-19
<i>Assistant &amp; Associate Professor of Law</i>	Aug. 2006-15

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## ADMINISTRATIVE EXPERIENCE SUMMARY

Associate Dean with lead responsibility for the new online JD program, all non-JD programs, faculty research and development, and the law college budget. Mentor, manage and partner with multiple staff members in all departments. Work with the Dean and University leaders to set enrollment targets, faculty and staff hiring plans, curriculum development and all policies for the online JD program. Co-Founder and Director of an interdisciplinary center. Created and run the law college's first online degree program and an interdisciplinary graduate certificate program that brings in over \$350,000 in annual tuition revenue. Mentor JD and MLS students interested in cybersecurity, data privacy and technology-related careers. Partner with faculty in several other CSU colleges and other universities on over \$4.5 million in research grants. Organize an annual industry conference that raises \$20,000-30,000 each year from multiple law firm and technology sponsors. Partner regularly with the law college and university advancement teams to cultivate potential donors for the online program and the Center. Served in leadership roles on multiple university strategic planning and budget initiatives.

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## HONORS & AWARDS

CSU Law Alumni Stapleton Award for Faculty Excellence 2023  
Bloomberg Law School Innovation 2022  
Golden Apple Award 2022 (student-nominated)  
Gula Tech Foundation 2022 Cybersecurity Prize, Third Place  
SC Media Reboot 2017 Outstanding Cybersecurity Educator (national award competition by online cybersecurity media company)  
University Faculty Scholarship Initiative Award, 2011, 2016, 2020 (competitive university-wide research funding award)  
Fulbright Scholar, University of Stellenbosch and University of the Western Cape, South Africa, January-August 2013

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## COURSES TAUGHT

Civil Procedure (in-person and online); Comparative Constitutional Law; Conflict of Laws; Hack Lab; Electronic Discovery; International Law; Legislation and the Regulatory State; Externship Program; Cybersecurity Practicum; Law, Technology & Entrepreneurship; Cybersecurity Risk Assessment & Compliance; Introduction to American Law (online); Privacy Law & Management (online); Data Privacy & Equity Impact Assessment Clinic (online)

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## ONLINE *JURIS DOCTOR* PROGRAM

- Associate Dean, 2023- present; Committee Member, 2020-23
  - Assisted in drafting proposal for ABA acquiescence for the program
  - Launched Fall 2023 with 40 students from 26 states; increased to 70 students in Fall 2024, close to 70% non-Ohio residents
  - Completed comprehensive five-year planning and resources analysis to secure faculty, staff and other resource commitments from university leadership
  - Working with CSU Law leadership in every department, faculty and student leaders to set the strategic direction for all aspects of the program
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## CENTER FOR CYBERSECURITY AND PRIVACY PROTECTION

- Co-founder, 2015, Co-Director 2015-17, Director, 2017-present
- Created and manage one degree and two certificate programs, including the asynchronous, online MLS in Cybersecurity & Data Privacy
- Organized 10 annual conferences and solicited over \$200,000 in sponsorships from 20+ law firm and corporate donors
- Principal investigator, co-principal investigator or senior personnel on over \$4.5 million in research funding

### Center Graduate Degrees and Certificates

#### *Online MLS in Cybersecurity & Data Privacy*

- Developed a comprehensive proposal, including curriculum, staffing, budget, marketing and external partnership for asynchronous, online MLS in Cybersecurity & Data Privacy
- Recruited expert faculty for, and oversaw development of, 10 asynchronous courses
- Manage program marketing (with external partner), curriculum development, admissions, advising and budget
- Increased revenues from approximately \$60,000 in FY21 to over \$350,000 in FY24

#### *Cybersecurity and Data Privacy JD, and non-JD Certificates*

- Co-developed JD and LLM cybersecurity and data privacy graduate certificate program

- Developed a new interdisciplinary stand-alone graduate certificate in cybersecurity and data privacy with courses from law, business, and information science

### Select Center Conferences

#### *Annual Cybersecurity and Privacy Protection Conference*

- Organize annual multi-session professional development conference with more than 30 speakers that attracts over 200 lawyers, executives, government and technology leaders in cybersecurity, data privacy, AI and related technologies

#### *Blockchain Law & Technology Symposium, April 2018*

- Cleveland State Law Review Annual Symposium featuring 20 national and regional experts on blockchain and two keynote addresses
- Co-organized with the Law Review, recruited speakers, organized planning calls for each panel and moderated the event

#### *Cleveland Global Legal Hackathon, February 2018*

- Co-organized, with BakerHostetler and StartUp Vikes, the Cleveland site for the first annual Global Legal Hackathon
- Mentored winning Cleveland team, with three C|M|Law students, which was selected as one of 14 teams out of 40 local finalists to compete in the Global Finals in NYC

#### *RNC Cybersecurity Forum, July 2016*

- Only officially sanctioned cybersecurity educational event during the Republican National Convention;
- Keynote addresses by US House Homeland Security Committee Chairman Michael T. McCaul and former Congressman Mike Rogers

### Center Research Funding Proposals

#### ***Funded Proposals***

##### *NSF: Predictive Intelligence in Pandemic Prevention Phase 1 Planning Grant 2022-2024*

- Senior personnel for \$1 million planning grant to develop a multi-year proposal for an interdisciplinary Center to conduct high-risk/high-payoff convergent research and build new theoretical framings of the understanding of pandemic predictive intelligence

##### *Ohio Cyber Range Institute Regional Programming Center Grant 2022-2024*

- Principal investigator for \$85,000 grant to fund development of education and training resources using the Ohio Cyber Range

##### *Public Interest Technology-University Network Data Privacy and Equity Impact Assessment (DPEIA) Training Program and Clinic 2022-2023*

- Principal investigator for \$90,000 grant with the Future of Privacy Forum and Secure Justice to design and pilot an online course and interdisciplinary student clinic to conduct

data privacy and equity impact assessments for surveillance technologies to empower communities to understand and assess privacy and equity impacts of public technology

*NSF SaTC:EDU: Transdisciplinary Cybersecurity Education for Law and Engineering Students 2021-2023*

- Co-principal investigator for \$400,000 three-year grant to develop resources for integrating technical concepts into legal education and legal/regulatory aspects of cybersecurity into computer science and engineering education

*Smart City Privacy & Equity Community Awareness & Empowerment 2021-2023*

- Principal investigator for \$90,000 grant from New America Foundation's Public Interest Technology-University Network to develop online training program and pilot student clinic to conduct Data Privacy & Equity Impact Assessments with the City of Oakland's Privacy Commission

*Pandemic Privacy 2020-2021*

- Principal investigator for \$40,000 grant from the Charles Koch Foundation to fund research on the privacy and civil liberties concerns raised by public-health surveillance technologies to combat COVID-19

*Smart Cities, Surveillance & Privacy 2019-2022*

- Principal investigator for a \$35,000 grant from the Charles Koch Foundation to fund research and a national conference with the Future of Privacy Forum's Civic Data Privacy Leaders Network (CDPLN), a group of 30+ municipalities and counties

*Ohio Data Protection Act White Paper 2018*

- With Dennis Hirsch secured \$15,000 grant from Microsoft Corp. to research and draft a whitepaper analyzing the Ohio Data Protection Act and its potential as model legislation for other states

*Facial Recognition & Privacy 2017-2018*

- Principal investigator for a \$52,000 grant from the Charles Koch Foundation to fund research on developing and implementing privacy and citizen engagement policies and procedures for municipalities and local police forces regarding the acquisition and deployment of facial recognition and other surveillance technologies

*IoT Collaborative*

- Part of leadership group that secured over \$7 million from the Cleveland Foundation for a regional multi-disciplinary research center for the Internet-of-things (IoT) from 2017-present

Center Professional and Community Service

*CyberOhio Advisory Board*

- Board Member, 2016-present

- Co-drafted the Ohio Data Protection Act, O.R.C. 1354, incentive-based data security law that has served as model for similar laws and legislation in several states
- Co-drafted Ohio Privacy Protection Act, Ohio's first general consumer privacy law

*Ohio Law Enforcement Gateway Advisory Board*

- Board Member, 2020-present
- Advise on policy and operations for Ohio's centralized law enforcement technology systems

*Cleveland Community Policing Commission*

- Advised Commission on and co-drafted a report recommending that the City adopt policies and procedures similar to the City of Oakland's requiring transparency, accountability and surveillance impact reviews of existing and new surveillance technologies, 2022
- Volunteer member of the Surveillance Technology Workgroup, 2023-present leading drafting of surveillance technology policies

*Northeast Ohio Cyber Consortium*

- Regional information-sharing and workforce development organization consisting of several leading Northeast Ohio corporations, federal law enforcement, and major non-profit and education institutions
- Co-Chair, Workforce Development Committee, 2016-19, 2021-present
- Governance Committee, Chair, 2018-2019, Member 2015-present.

*Greater Cleveland Partnership Tech Network Leader*

- Invited by leading regional economic development non-profit to meet regularly with technology leaders in the region to identify ways to increase tech investment

*Sedona Conference*

- Colorado AI Act Drafting Group, 2024-present
- Biometric Privacy Primer Drafting Group, Chair, 2021-2024
- Biometric Privacy Laws Brainstorm Outline Drafting Group, Chair, 2020-21
- Privilege and Work Product Issues in Data Breach Litigation Brainstorm Outline Group, 2016-17
- Privilege and Work Product Issues in Data Breach Litigation Drafting Committee, 2016-2019
- Choice of Law for International Data Brainstorming Group, 2017-18
- Choice of Law for International Data White Paper Working Group, 2018-20

*Ohio Attorney General Proposed Rulemaking on Internet Search Engine Product Placement, 2020-21*

- Pro bono expert adviser on proposed rulemaking determining whether it is necessary and, if so, how the Attorney General should regulate general web searches that preference the provider's own products or services on a Search Engine Result Page

*Ohio Attorney General Facial Recognition Task Force*

- Appointed by Ohio Attorney General Dave Yost, 2020-21
- Researched and developed comprehensive set of recommendations for reforms to Ohio's centralized law enforcement facial recognition program to mitigate privacy and civil liberties concerns.

*Blockland Legislation Sub-Group*

- Co-Chair, 2018-19
- Northeast Ohio Blockchain initiative developing legislation and policy proposals to promote blockchain industry in Ohio

*Cleveland Cybersecurity, Data Privacy and eDiscovery Law Roundtable*

- Co-founder and Co-chair 2012-2020

*Duke Judicial Center 2015 FRCP Amendments Survey Project*

- One of three academics who designed and implemented a survey of attorneys and judges on the effects of the 2015 amendments to the Federal Rules of Civil Procedure

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## **BOOKS & ARTICLES**

*US Biometric Systems Privacy Primer*, 2 SEDONA CONF. J. 1 (2024) (lead author)

*South Africa's technologies-enhancing contact tracing for Covid-19: A human rights and techno-politics assessment*, 37 S. AFR. J. HUM. RTS 3 (2022) (with Jonathan Klaaren) (peer reviewed)

*Ohio's Data Protection Act and/as a Process-Based Approach to "Reasonable" Security*, 55 AKRON L. REV. 407 (2021) (invited symposium)

[\*Just Plain Dumb?: How Digital Contact Tracing Apps Could've Worked Better \(And Why They Never Got the Chance\)\*](#), 51 SETON HALL L. REV. 1467 (2021)

Book Review, CONSTITUTIONAL TRIUMPHS, CONSTITUTIONAL DISAPPOINTMENTS: A CRITICAL ASSESSMENT OF THE 1996 SOUTH AFRICAN CONSTITUTION'S LOCAL AND INTERNATIONAL INFLUENCE, 69 AM. COMP. L. J. 2 (2021)

[\*COVID-19 Apps Are Terrible: They Didn't Have To Be, The Digital Social Contract: A Lawfare Paper Series\*](#) (2020) (with Jane Bambauer)

[\*The Sedona Conference Commentary and Principles on Jurisdictional Conflicts over Transfers of Personal Data Across Borders\*](#) 21 SEDONA CONF. J. 393 (2020) (with David Shonka et. al)

*The Sedona Conference, Commentary on Application of Attorney-Client Privilege and Work-Product Protection to Documents and Communications Generated in the Cybersecurity Context*, 21 SEDONA CONF. J. 1 (2020) (with Doug Meal et. al)

*Blockchain Law & Technology Symposium Introduction* 67 CLEVE. ST. L. REV. 1 (2019) (invited symposium)

ENGAGING WITH SOCIAL RIGHTS: PROCEDURE, PARTICIPATION AND DEMOCRACY IN SOUTH AFRICA'S SECOND WAVE (2016 Cambridge University Press)

*Evictions, Aspiration and Avoidance*, 5 CONST. CT. REV. 173 (2014) (one of two invited lead essays) (peer reviewed)

Book Review *Sandra Liebenberg, Socio-Economic Rights. Adjudication under a Transformative Constitution* 24 EUROP. J. INT'L L. 739 (2013) (faculty edited)

*Courts, capacity and engagement: Lessons from Hlophe v City of Johannesburg*, 14 ECON. & SOC. RTS. REV. 3 (2013)

*Proceduralism's Triumph and Engagement's Promise in Socio-Economic Rights Litigation*, 27 S. AFR. J. HUM. RTS. 107 (2011) (peer reviewed)

*Demosprudence in Comparative Perspective*, 47 STANFORD J. INT'L L. 111 (2011)

*Engagement's Possibilities and Limits as a Socioeconomic Rights Remedy*, 9 WASH. U. GLOBAL LEGAL STUDIES L. REV. 399 (2010)

*Residents of Joe Slovo Community v Thubelisha Homes and Others: The Two Faces of Engagement*, 2010 HUM. RTS. L. REV. 10(2) (2010) (faculty edited)

*Accommodating Science Through Weak Form Review: Lessons from the TAC Litigation*, INT'L REV. OF CONSTITUTIONALISM (2009) (solicited)

*Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases*, 2009 UTAH L. REV. 797 (2009)

--earlier version selected for inclusion in the New York University Center for Human Rights and Global Justice Working Papers Series No. 21 (2008)

*Occupiers of 51 Olivia Road v City of Johannesburg: Enforcing the Right to Adequate Housing through "Engagement"*, 2008 HUM. RTS. L. REV. 8(4) (2008) (faculty edited)

*Policentrism, Political Mobilization and the Promise of Socioeconomic Rights*, 45 STANFORD J. INT'L L. 151 (2009)

*The International Legacy of Brown v. Board of Education*, 35 MCGEORGE L. REV. 105 (2004) (with Justice Richard J. Goldstone)

## **POLICY & LEGISLATION**

Cleveland Community Policing Commission, [\*Initial Report and Recommendations on Cleveland's Emerging Police Surveillance Technology\*](#) (2022)

*Ohio Privacy Protection Act* (CyberOhio Legislation Subcommittee proposal 2019)

*CyberOhio Legislation Subcommittee Contact-Tracing Applications Privacy Principles* (April 2020)

*Ohio Attorney General Facial Recognition Task Force Report* (2020)

*Ohio House Bill 220 House Commerce & Labor Committee Testimony* (June 2019)

*Ohio Data Protection Act* (CyberOhio Legislation Subcommittee proposal 2018)

*Blockland Legislation Node Ohio Legislation Proposals* (October 2018)

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## **SELECTED PRESENTATIONS**

*EU AI Act Grand Challenge*, team leader, University of St. Gallen, St. Gallen Switzerland, July 2023

*Process-Based Reasonable Security*, Keynote Address, Program in Law and Technology Annual Symposium, University of Dayton Law School, June 2022

*The State(s) of Cyber Incentives: How Market-Based State Cybersecurity Laws Could Forge a National Consensus*, 2022 RSA Conference, San Francisco, CA, June 2022

*Biometric Privacy Primer*, Sedona Conference Working Group on Data Security & Privacy, April, 2022 Phoenix, AZ

*Smart Communities: Fundamentals and Privacy Impacts*, panelist, County of Santa Clara Privacy Day, 2022

*Privacy & Pandemics: Responsible Uses of Technology & Health Data*, Future of Privacy Forum virtual workshop, Oct. 2021

*Pandemic Privacy*, Seton Hall Law Review Symposium, Nov. 2020

*Your Phone Could Help Fight the Pandemic – But What Would That Mean For Your Privacy?*, The Ohio State University Data Governance Program Webinar, May 2020

*Privacy Litigation Roundtable*, IAPP Global Privacy Summit 2020, Washington



DC, April 2020 (postponed)

*UN Report on Digital Interdependence: Expert Stakeholder Evaluation*, Konrad Adenauer Stiftung Foundation, Washington, DC, January 2020

*Smart Contracts*, 2019 Blockland Solutions Conference, December 2019, Cleveland, Ohio

*Cybersecurity: Federalism as Defense In Depth*, 2019 RSA Conference, March 2019, San Francisco, CA

*Privacy and Ethics in IoT*, IOTC Thought Leadership Forum, Cleveland, OH, February 2019

*Evaluating 2015 Rule 26 Discovery-Proportionality Amendments and Bolch-Duke Guidelines and Best Practices*, Duke Bolch Judicial Institute, Washington, DC, June 2019

*The Limits of Sustainable Cybersecurity: Examples from the U.S.-China Cybersecurity Relationship*, Indiana University Kelley School of Business Symposium on Sustainable Cybersecurity, February 2018

*Duke Judicial Studies Center Special-Focus Meeting: Bench-Bar Experiences with the 2015 Discovery Proportionality Amendments*, UC Hastings Law, San Francisco, CA, June 2017 (discussion survey co-drafter and discussion co-leader)

*Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation*, UNSW Sydney, Australia, August 2017

*Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation*, Urban Law Forum, University of Cape Town, South Africa, July 2017 (selected from an international, multi-disciplinary paper competition)

*Privilege and Work Product Protection in Data Breach Class Action Litigation*, Sedona Conference, WG11 Annual Meeting, March 2017 (White Paper Drafting Group Panelist)

ENGAGING WITH SOCIAL RIGHTS *Johannesburg Book Launch and Panel Discussion*, University of Johannesburg, South Africa, August 2016 (book presentation and reaction by social rights activists and scholars sponsored by the Konrad Adenauer Stiftung Foundation)

ENGAGING WITH SOCIAL RIGHTS *Western Cape Book Launch*, Stellenbosch University, South Africa, August 2016

*Meaningful Engagement Roundtable*, University of the Western Cape, South Africa, August 2016 (roundtable discussion focused on practical lessons from ENGAGING WITH SOCIAL RIGHTS)

*Anti-Land Invasion Units and South Africa's Third-Wave Housing Rights Litigation*, University of Cape Town, South Africa, August 2016

*Engaging with Social Rights*, Cleveland-Marshall College of Law, March 2016 (book discussion with Frank R. Michelman)

ENGAGING WITH SOCIAL RIGHTS [Virtual Book Review Roundtable](#), ICONnect Blog, March 2016 (with Bernadette Atuahene, Richard Albert and Richard Stacey at

*Evictions, Aspiration and Avoidance*, Constitutional Court Review Annual Conference, Johannesburg, South Africa, July 2013 (one of two lead articles for the 2013 issue)

*Meaningful Engagement as a Political Process: The Roles of Communities, Civil Society, Government and the Courts*, University of the Western Cape, Cape Town, South Africa, May 2013 (co-organizer and panel chair)

*Evictions, Aspiration and Avoidance*, Stellenbosch University Faculty Seminar, Stellenbosch, South Africa, April 2013

*Sounding out the Recent Socioeconomic Rights Decisions*, University of Witwatersrand School of Law, Johannesburg, South Africa, June 2012 (co-organizer and moderator)

*Social Rights, South Africa and the Possibilities of Engagement*, South Africa Institute for Advanced Constitutional, Public, Human Rights and International Law, June 2012

*Social Rights, South Africa and the Second-Wave Cases*, Osgoode Hall Law School faculty workshop, Toronto, Canada, March 2012

*Social Rights, South Africa and the Second-Wave Cases*, University of Dayton Law School faculty workshop, February 2012

Author Meets Reader: Heinz Klug's THE CONSTITUTION OF SOUTH AFRICA: A CONTEXTUAL ANALYSIS, Law & Society Association, San Francisco, California, May 2011 (roundtable participant)

*Frank Michelman, Social Rights and South Africa*, Institute for Constitutional History, George Washington University, Washington, DC, June 2010 (one of 12 proposals selected for a week-long seminar titled *Our Economic Constitution*)

*Accommodating Science Through Weak Form Review: Lessons from the TAC Litigation*, European and American Societies of International Law Science and International Law Research Forum, Helsinki, Finland, Oct. 2010

*Comparing Constitutions: Lessons from South Africa's Comparative Experiment*, Yale Journal of International Law/Junior International Law Scholars Association joint

conference, Yale Law School, New Haven, Connecticut, Feb. 2010 (early work-in-progress presentation)

*A Tale of Two Countries: Constitutions, Social Change and the Story of South Africa's Civil Union Act*, UCLA School of Law Williams Institute, The Global Arc of Justice: Sexual Orientation Law Around the World conference, Los Angeles, California, March 2009

*Current Issues in Socioeconomic Rights*, Stellenbosch University, Stellenbosch, South Africa, March 2009

*Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases* AALS Meeting, San Diego, California, Jan. 2009 (one of 11 papers selected for the AALS New Voices in Human Rights panel)

*Extending the Shadow of the Law: Using Hybrid Mechanisms to Develop Constitutional Norms in Socioeconomic Rights Cases*, South Africa Reading Group, New York Law School, New York, New York, Oct. 2008

*Policentrism, Political Mobilization and the Promise of Socioeconomic Rights* Comparative Law Works-in-Progress Workshop, Michigan Law School, Ann Arbor, Michigan. May 2008 (one of seven papers selected)

*Teaching Sexual Orientation & the Law in Comparative Perspective: The Story of South Africa's Civil Union Act*, Society of American Law Teachers, March 2008

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## **EDITORSHIPS AND PEER REVIEW**

Editor, AMERICAN JOURNAL OF COMPARATIVE LAW, 2014-18

Co-founder and Editor, SSRN Africa Law eJournal, 2012-present

Co-founder and Editor, SSRN Cybersecurity, Data Privacy and eDiscovery eJournal

South Africa National Research Foundation, national research rating External Specialist

Reviewer, comparative constitutional law, social rights

Member, PhD Review Committee, Shanelle van der Berg, Stellenbosch University 2015

External Reviewer, Cambridge University Press

External Reviewer, LAW & SOCIETY REVIEW

External Reviewer, HUMAN RIGHTS LAW REVIEW

External Reviewer, CONSTITUTIONAL COURT REVIEW

External Reviewer, COMMONWEALTH AND COMPARATIVE POLITICS

External Reviewer, SOUTH AFRICAN JOURNAL OF HUMAN RIGHTS

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## **EDUCATION & CLERKSHIPS**

Law Clerk to Justice Richard J. Goldstone, Constitutional Court of South Africa, Johannesburg, South Africa, Feb. – Nov. 2003

Law Clerk to Judge Alan E. Norris, U.S. Sixth Circuit Court of Appeals, Columbus, Ohio, Aug. 2001 – Aug. 2002

The Ohio State University Moritz College of Law, J.D., *summa cum laude*, May 2001  
Class Rank: 1 of 199; Order of the Coif; Articles Editor, The Ohio State University Law Journal; National Moot Court Team; Foreign Language Area Studies Fellowship in Japanese, 2000-2001; 13 CALI awards for highest grade in a law school course

University of Pennsylvania, M.A., East Asian Studies, *summa cum laude*, Aug. 1996  
University Graduate Fellowship; Teaching Assistant Japanese and Chinese History; Writing Instructor

Kyoto University, Kyoto, Japan, *Fulbright Fellow*, 1993–1994  
Research Project: *Kyoto School of Philosophy and Rinzai Zen*; six months resident at the Nagaoka Zen Juku student monastery

University of Notre Dame, B.A., *cum laude*, May 1993  
Student-Athlete of the Year, Varsity Men's Fencing, 1993

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## **LEGAL EXPERIENCE**

Associate at Jones Day, Cleveland, Ohio, Jan. 2004 – July 2006

Associate at Jones Day, Columbus, Ohio, Aug. 2002 – Jan. 2003

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## **PROFESSIONAL EXPERIENCE**

Policy Specialist, Alliance for International Educational and Cultural Exchange, Washington, DC, 1997 – 1998

Staff Assistant, U.S. Rep. Ralph Regula, Washington, DC, 1996 – 1997

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## **UNIVERSITY & LAW SCHOOL SERVICE**

### Major Law School and University Initiatives

*Law School Ad-Hoc Merger Committee*, 2020-2022

- Faculty Member and Budget/Implementation Committee Co-Chair
- Committee of faculty, staff, administration, alumni and students from Cleveland-Marshall and University of Akron Law School exploring potential merger or other collaboration initiatives

*Online/Hybrid JD Committee, 2021-2023*

- One of three faculty members on a committee with administration, staff and faculty that developed a comprehensive proposal for a new hybrid/online JD program
- Co-developed proposal, budget and contract with outside partner
- Co-drafted ABA variance proposal

*Pathway to 2020 Program Leadership Group, 2015-18*

- Sole faculty representative selected by CSU President to serve on eight-person team that led the development of a comprehensive strategic plan for CSU

*Chief Negotiator, Law College AAUP Bargaining Unit First Contract Negotiation, 2014-2016*

- Led four-person team in intensive two-year negotiation resulting in the first contract between new Law College bargaining unit and CSU administration
- Developed comprehensive set of employment and salary policy proposals

*Presidential Budget Advisory Task Force, 2010-12*

- One of three faculty representatives on Task Force that developed a process for identifying \$21 million in cost-savings and increased revenue to meet a large reduction in state funding for FY 2011
- Established new university-wide budget model
- Co-lead on subcommittee that drafted a comprehensive Program Prioritization process for evaluating and ranking every academic program using a common set of metrics identified through an intensive stakeholder consultation process

*Law School Budget Task Force, 2014-present*

- Chair 2014-2023, *Ex officio* 2023-present
- 2023 in two-week period worked with budget officer and senior leadership to identify \$770,000 in current fiscal year reductions
- 2014 chaired faculty and staff committee charged with developing recommendations to reduce Law College budget by up to \$1 million over two years
- 2016-2018 chaired faculty and staff committee charged with developing recommendations to reduce Law College budget by \$1.75 million over three years
- Worked with several deans to develop sustainable and successful scholarship strategy

*Law School Ad Hoc Budget Task Force Member, 2010-11*

- Developed and drafted recommendations for meeting Law College cost-reduction and revenue-generation target of \$750,000 over two years

Other University Service

Weston Ideation Center Advisory Board, 2018-present

University Space Committee, 2014-16

University Research Council, 2013-16

Faculty Senate representative, 2006-07, 2007-08, 2015-19 (elected); (ex officio, 2010-11)

Faculty Senate Steering Committee, 2007-08, 2015-19 (elected) (ex officio, 2010-11)

Ohio Faculty Council representative, 2007-11 (elected)  
Faculty Senate Budget Committee, 2008-12 (Chair, 2010-2011), 2014-18 (Chair 2017-18 (elected)  
Planning and Budget Advisory Committee, 2008-12, 2014-19 (elected)

#### Other Law School Service

Journal of Law & Health Co-Advisor, 2021-2023  
Cyberlaw Society Advisor, 2019-present  
Start-Up Vikes Mentor/Coach, 2017, 2018 & 2019  
Student Bar Preparation Mentor, 2018-present  
MLS Program Ad Hoc Committee, 2016-present  
Curriculum Committee, 2014-16  
Admissions Committee, 2013-15  
Self-Study Committee, 2011-13  
Law Dean Search Committee, 2010, 2013  
Faculty Scholarship Committee, 2010  
Judicial Clerkship Committee (co-founder and Chair), 2009-12  
Faculty Appointments Committee, 2009-10, 2019-20, 2021-2023  
Legal Writing Director Search Committee, 2008  
Ad hoc Legal Writing Committee, 2007-08  
Faculty Affairs Committee, 2007-09 (elected)  
International and Graduate Programs Committee, 2006-09

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### **OTHER PROFESSIONAL SERVICE**

AALS Africa Section, Secretary 2014; Vice-Chair 2015, Chair, 2016  
Western Cape Special Needs Housing Coalition, 2013  
Fulbright Western Cape Regional Selection Committee, 2013  
Northern District of Ohio Federal Court Advisory Committee, 2009-2019  
Law and Society Africa CRN member 2006-2018

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### **BAR ADMISSIONS**

Ohio Bar, admitted 2001 (inactive)  
United States Sixth Circuit Court of Appeals

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### **PERSONAL**

- Currently reside in Bay Village, Ohio with my spouse, Kim, four children, Audrey, Iain, Evelyn and Adrian and two dogs, Hagrid and Ruby
- Actively rehabbing my way back to running, rucking and other outdoor activities
- Aspiring meditator, paddle boarder and no-spin knife thrower

- Coffee obsessive, home roaster and semi-proficient latte artist